

POST GRADUATE (PG) DIPLOMA PROGRAM

IN **LABOUR LAW**

Program Code:
2275501

Course Duration:
1 Year

Course Fees:
Rs. 30,000/- & \$500
For Indian and International Candidates



PARUL UNIVERSITY

Parul University is an intellectual and a creative quest for all its stakeholders viz. Indian and International Students, Parents, Alumni, Faculties, Industry & Academic partners as well as society at large. We believe in proliferating our efforts towards quality education and environment. Every year we advance our targets to make headway to our scholarly endeavors.

Our University brings to everyone the best of all worlds. Be it its ethics, global exposure, contemporary educational practices, innovation and growth, PU outshines in all of these. We aim to make successful academic pursuits through entrepreneurship, research, modernization and partnerships with educationally inclined organizations, thus enhancing our position as the finest education destination.

We have been pioneers in accepting various interdisciplinary programs and have included them to our ideal and promising higher education curriculum. Starting with this decade it's our collective effort to empower more youth towards the pursuit to continuously learn, enhance skills, generate better employment opportunities and become competent entrepreneurs. For this very purpose, we are initiating a plurality of short term courses.

CENTRE FOR CONTINUING EDUCATION & ONLINE LEARNING

In this present day world, each year creates a generation gap which leads to change in the demand of job skills by the employers. Parul University has embarked on filling this gap by enlightening students and working professionals with the most updated skill based education and to transform them into adept industry professionals and talented entrepreneurs.

Parul University is introducing multiple programs under Centre for Continuing Education & Online Learning which are developed as per industry requirements and in compliance with the changing market needs.

DUAL DEGREE PROGRAM - LETS YOU EARN TWO CREDENTIALS IN DISTINCT DOMAINS

With the ever increasing knowledge and skills in today's competitive world, Parul University's Dual Degree opportunities allow you to pursue two degrees at the same time. Pursuing dual degrees will provide you with the most competitive advantage, and will give you diverse knowledge in multiple fields and disciplines. Undergraduate and Postgraduate students can undergo two degree programs in distinct fields. All programs offered by Parul University under Dual Degree are designed in line with NEP 2020 and guidelines suggested by University Grants Commission (UGC).

Surprising Benefits of Graduating with a Dual Degree

- Enhancing Employability and Entrepreneurship Skills
- Increase in Knowledge Base
- Diverse Career Options
- Enhancement of Multi-disciplinary Talent
- Saving of Time and Money

PREAMBLE

Labour law mediates the relationship between workers, employing entities, trade unions and the government. Collective labour law relates to the tripartite relationship between employee, employer and union. Individual labour law concerns employees' rights at work also through the contract for work.

The Program provides an elementary understanding of the concept of Industrial Peace and Labour Harmony as well as understanding of everyday application of labour laws. The program aims at providing extensive knowledge regarding the basis of Industrial Relations, Social Security, Growth of Labour Legislation in India and Government Schemes for welfare of Labour Classes.

The Program fundamentally is based on issues related to the industry concerning the Labour. The Program would cover the advent of the industrial and labour laws in India at large with reference to recent legislations and connected case laws.

Program Name: P G Diploma in Labour Law

Program Type: P G Diploma

Program Duration: The total duration of the program will be One Year (two semesters) including practical project work.

For Whom: Graduate from any discipline

PROGRAM HIGHLIGHTS

- PG Diploma in Labour law
- Enable candidates to take up additional responsibilities in this specialized domains.
- Promotes career prospects to professionally qualify for the domain.
- Develop skills to manage Labour issues for maintaining smooth Industrial Relations

CAREER OPPORTUNITIES

A candidate by undergoing this program shall have the following career opportunities:

- HR Officer
- Employee Relation / Industrial Relation Manager
- Labour Laws Consultant
- Labour Welfare In charge
- Labour Law Auditors

PROGRAM OBJECTIVES AND OUTCOMES

Program Objectives	Program Outcomes
Recall basic concepts of Industrial Relations.	State labour problems and welfare oriented remedial measures.
Describe Various Laws related to wages and Insurance.	Discuss Issues of wages, bonus and State Insurance.
Apply Laws regarding Industrial Relations and social security.	Interpret the laws relating to Industrial Relations, Social Security and Working conditions.
Analyze the labour problems in the industry and the laws in this regard.	Compare the various laws based on issues of labour.
Evaluate laws on labour welfare.	Defend equal remuneration and provident funds laws.
Investigate various aspects of Laws on Labour Welfare, Women, Children and Senior Citizens	Author comprehensive projects on aspects of Laws on Labour Welfare, Women, Children and Senior Citizens.

COURSE CURRICULUM:

Semester – I					
Sr. No.	Subject Name	Teaching Scheme (Contact hrs/week)			Credit Assigned
		Theory	Practical/Tutorial	Total	
1	Laws on Industrial Relations	4	0	4	4
2	Laws on Wages and Monetary Benefit	4	0	4	4
3	Laws on Labour Welfare	4	0	4	4
4	Laws relating to Women, Children and Senior Citizens	4	0	4	4
5	Project: I	0	8	8	4
			TOTAL		20

Semester – II					
Sr. No.	Subject Name	Teaching Scheme (Contact hrs/week)			Credit Assigned
		Theory	Practical/Tutorial	Total	
1	Laws on Specific Industries	4	0	4	4
2	Laws on Social Security and Safety Measures	4	0	4	4
3	Laws on Labour Welfare of Agricultural and Un-organized Sectors	4	0	4	4
4	Labour Jurisprudence	4	0	4	4
5	Project: II	0	8	8	4
TOTAL					20